

DPLGA Summary Strategic and Corporate Plan

DPLGA Mission: To provide the vital link between the national and provincial / local government levels, while empowering and building the capacity of provincial and local level governments to fulfil their mandates for the benefit of the people of PNG

<p>Strategic Result Area 1 Policy and Legislative Support to Provincial and Local Governments</p>	<p>Strategic Result Area 2 Coordinate, Monitor and Report on the Governance Performance of Provincial and Local Governments</p>	<p>Strategic Result Area 3 Help Build Capacity of Provincial and Local Governments</p>	<p>Strategic Result Area 4 Undertake Special Projects for Provincial and Local Governments as required</p>
<p style="text-align: center;">Key Outputs <i>(Refer Detailed Plan for Performance Indicators)</i></p> <ol style="list-style-type: none"> 1. <i>Legal and Advisory Services to Provinces and Local Governments</i> 2. <i>Legal and Advisory Services to the Minister, NEC, CACC and other agencies relating to Provincial and LLGs</i> 3. <i>Establish and maintain a database on Provincial and LLG laws</i> 4. <i>Guidance to Provinces and national agencies on the implementation of the Organic Law</i> 5. <i>Facilitate national policy dissemination to Provinces and LLGs</i> 6. <i>Monitor Policy Implementation by Provinces and LLGs</i> 	<p style="text-align: center;">Key Outputs <i>(Refer Detailed Plan for Performance Indicators)</i></p> <ol style="list-style-type: none"> 1. <i>Help develop service performance standards for all provincial and local governments</i> 2. <i>Assist the Auditor General in managing periodic performance audits of Provincial and LLG performance</i> 3. <i>Act as secretariat for NMA, Governors' and Administrators' Conferences</i> 4. <i>Manage the Annual Provincial Reporting Process to the Minister by each Province</i> 5. <i>Establish and maintain the Database on Provincial / LLG performance</i> 6. <i>Provide publicity on provincial and LLG affairs</i> 	<p style="text-align: center;">Key Outputs <i>(Refer Detailed Plan for Performance Indicators)</i></p> <ol style="list-style-type: none"> 1. <i>Undertake periodic Capacity Analysis to identify Capacity Building Priority needs and draw up CB Plans and Programs</i> 2. <i>Develop / upgrade Operating Manuals, Handbooks and Training Materials for Provincial / LLGs</i> 3. <i>Facilitate provision of TA for Capacity Building</i> 4. <i>Establish a database and disseminate findings on best practice on Province/LLG performance</i> 5. <i>Develop and coordinate a regular program of training and skill enhancement for provinces and LLGs</i> 	<p style="text-align: center;">Key Outputs <i>(Refer Detailed Plan for Performance Indicators)</i></p> <ol style="list-style-type: none"> 1. <i>Support Land Mediation with respect to deceased estates and acquisition of land for State purposes</i> 2. <i>Facilitate implementation of Bilateral Agreements on Border Affairs and Crossings</i> 3. <i>Facilitate voluntary repatriation of refugees</i> 4. <i>Oversee Border Development Projects.</i>

Corporate Initiatives to Strengthen DPLGA's Ability to deliver on Strategic Objectives

1. Recommend an Alternative Organization Structure aligned with the revised SRAs of the Corporate Plan - by mid 2004
2. Introduce a results oriented Performance Management System for DPLGA – designed by August 2004; implemented by end 2005
3. Reassignment of staff responsibilities to focus on Strategic Priorities as per Corporate Plan – by end 2004
4. New Staff Development Program, Management Development Program, Gender Sensitivity Program and Work Ethic Program – all operating by 1st Qtr 2005
5. Improve Systems – Information Flows, Filing, Printing and Asset Management – review by end 2004; implement by end 2005
6. Improve Inter Divisional coordination – new coordination system in place by end 2004.